“It is precisely because education was the primary tool of oppression of Aboriginal people, and miseducation of all Canadians, that we have concluded that education holds the key to reconciliation.”

— Justice Murray Sinclair Truth and Reconciliation Commission of Canada
Make a meaningful difference

The Lyle S. Hallman Faculty of Social Work (FSW) at Wilfrid Laurier University offers social work programs at the bachelor’s, master’s and doctoral levels. All graduate programs are offered in person at Laurier’s Kitchener location. The part-time Master of Social Work programs (with the exception of the Indigenous Field of Study) are available online.

“Since 1966, the FSW has graduated more than 4,500 social workers. Known for academic excellence, our students’ success is measured through more than grades — it’s based on the quality of the lives they lead, and those they inspire in the communities in which they serve.

At the graduate level, the FSW has developed a national and international reputation for excellence in teaching, research and field work instruction. The FSW is located in downtown Kitchener among neighbouring community agencies, and enjoys strong partnerships in the social services sector both in research and in placement opportunities for students. We are committed to providing a friendly, respectful and inclusive learning environment.

The Master of Social Work (MSW) curriculum has an overarching framework that focuses on social justice, equity, inclusivity and reflexivity. This curriculum continues and strengthens our long-standing and well-recognized emphasis on social work practice. Students can focus their course work and field education on micro and/or macro practice, or in the field of Indigenous study. The PhD program provides students with opportunities for advanced scholarship.”

For more information on our Bachelor of Social Work (BSW) program at the Brantford campus, please visit our website at wlu.ca.
INTEGRATED & ENGAGED LEARNING

Why choose Laurier?

Laurier is a mid-sized university that offers students big opportunities, all with a small community feel. Laurier is a place where people are inspired to learn, lead, and build lifelong relationships; to give their all and to give back. Our commitment to purposeful learning ensures our graduates are ready to leave their mark on the world. In our campus communities, the communities we live, learn and work in, and our global community, Laurier builds meaningful connections that have a lasting impact.

The Faculty of Social Work has an outstanding reputation as one of Canada’s top graduate schools for social work education.

- Since 1966, we have graduated more than 4,500 social workers.
- More than 85% of our graduates find full-time employment in the field.
- Our field education team works with various agencies to secure approximately 300 placement opportunities each year across across the country.
- Fully accredited by the Canadian Association for Social Work Education (CASWE).

ENGAGING CLASS SIZES

- Classes usually do not exceed more than 30 students. This allows for strong relationships between faculty and students and encourages personal learning.
- Our MSW graduates are highly qualified for practice.
- Our PhD program prepares graduates for leadership roles in professional education, research and specialized practice in governmental or private human organizations.

TEACHING AND RESEARCH

Faculty members are involved teachers and mentors, as well as active researchers whose work is recognized both nationally and internationally. Faculty members’ interests and expertise are wide-ranging. Areas of practice, teaching and research, and writing include: capacity building with diverse communities; counselling process and outcome; critical theory and anti-oppressive practice; refugee experiences; bereavement; collaborative projects with Indigenous communities and diverse local groups; treatment of survivors of sexual abuse; practice ethics; policies and practices related to disability; work with families and service providers in the child-welfare and mental-health systems; community-based mental health policies; community-based research with at-risk populations and many others.

Teaching by full-time faculty in the FSW is complemented by teaching by part-time instructors, many of whom are practicing social workers with extensive expertise in various fields of practice. Many part-time instructors also provide field work instruction for students.
Excellence in teaching, research and field education

MASTER OF SOCIAL WORK
The Master of Social Work (MSW) degree is a professional program providing a pathway to professional practice. Students are required to demonstrate behaviour that is consistent with the Social Work Code of Ethics and Standards of Practice of the Ontario College of Social Workers and Social Service Workers and the Canadian Association of Social Workers Code of Ethics.

The Faculty of Social Work offers a variety of Master of Social Work programs:

<table>
<thead>
<tr>
<th>Program</th>
<th>Academic Terms</th>
<th>Degree Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>MSW Advanced Standing</td>
<td>Full-time</td>
<td>Bachelor of Social Work</td>
</tr>
<tr>
<td>MSW Advanced Standing - Indigenous Field of Study</td>
<td>Full-time Part-time</td>
<td>3 terms Bachelor of Social Work</td>
</tr>
<tr>
<td>MSW-MDiv</td>
<td>Full-time</td>
<td>Bachelor degree</td>
</tr>
<tr>
<td>MSW Regular Track</td>
<td>Full-time</td>
<td>Bachelor degree</td>
</tr>
<tr>
<td>Online MSW Advanced Standing</td>
<td>Part-time</td>
<td>Bachelor of Social Work</td>
</tr>
<tr>
<td>Online MSW Regular Track</td>
<td>Part-time</td>
<td>Bachelor degree</td>
</tr>
</tbody>
</table>

PhD IN SOCIAL WORK
The Faculty of Social Work offers an on-campus PhD program on a full-time and part-time basis.

MASTER OF SOCIAL WORK
THESIS OPTION
Although most students complete the coursework option, a limited number of on-campus students can choose the thesis option.

WHY DO A THESIS?
• To pursue a particular interest
• To contribute to a field of knowledge or practice
• To lay the groundwork for later projects (practice or research)
• To enhance skills and academic record in preparation for subsequent studies

EXEMPTIONS
If you pursue a thesis, you will be exempt from taking the following:

Full-time, Regular Track
• 126 hours of second field placement
• One Foundational Elective
• Two Advanced Electives

Full-time, Advanced Standing
• Two electives
• Field placement

FINDING AN ADVISOR
Students who wish to complete a thesis must discuss this with the MSW associate dean early in the first term. The MSW associate dean will assist students in identifying potential thesis advisors; however, enrolment in the thesis option is contingent upon the student finding a faculty member who is willing to act as their thesis advisor.
# Course sequence

## MSW ADVANCED STANDING FULL-TIME PROGRAM*

**TERM 1 (FALL)**
- SK504 Research 1
- SK649 Advanced Field Education (two terms, fall-winter)
  Choose one of the following (depending on micro/macro nature of placement):
    - SK508 Reflective Group and Community Practice
    - SK621 Reflexive Practices
  Choose one of the following:
    - SK651 Advanced Social Work Practice with Individuals
    - SK690 Social Inequality, Poverty and Income Support: A Comparative Perspective

**TERM 2 (WINTER)**
- SK649 Advanced Field Education (two terms, fall-winter)
- Two Advanced Electives**

**TERM 3 (SPRING)**
- SK615 Research 2
- Two Advanced Electives**

## MSW REGULAR TRACK FULL-TIME PROGRAM*

### FOUNDATIONAL YEAR

**TERM 1 (FALL)**
- SK501 Approaches to Community Organizing and Group Practices
- SK504 Research 1
- SK507 Social Justice and Transformative Social Work Practices
- SK522 Social Work Practice with Individuals
- SK681 The Political and Organizational Contexts of Social Work Practice

**TERM 2 (WINTER)**
- SK536 Integrating Theory and Practice (two-term, winter-summer)
- SK541 Foundational Field Education (two-term, winter-spring)
- SK545 Introduction to Ethical Thought and Reflexive Practice
- Foundational Elective**

**TERM 3 (SPRING)**
- SK536 Integrating Theory and Practice (two-term, winter-spring)
- SK541 Foundational Field Education (two-term, winter-spring)
- SK665 Critical Indigenous Knowledge in Social Work

### ADVANCED STUDY YEAR

**TERM 4 (FALL)**
- SK615 Research 2
- SK649 Advanced Field Education (two-term, fall-winter)
  Choose one of the following (depending on micro/macro nature of placement):
    - SK508 Reflective Group and Community Practice
    - SK621 Reflexive Practices
  Choose one of the following:
    - SK651 Advanced Social Work Practice with Individuals
    - SK690 Social Inequality, Poverty and Income Support: A Comparative Perspective

**TERM 5 (WINTER)**
- SK649 Advanced Field Education (two-term, fall-winter)
- Two Advanced Electives**

---

*The course sequence is a sample only; course offerings vary by term.

**Elective offerings will be determined on a year to year basis.

*On-Campus courses are not held in July or August, although this is subject to change.*
MSW ONLINE

Change begins with you

Laurier’s Faculty of Social Work understands the demands and needs of a busy professional that wants to advance their career, which is why you can take the Master of Social Work (MSW) Advanced Standing and Regular Track programs completely online.

Both online programs provide the same cutting-edge curriculum and academic rigor of the on-campus MSW programs, but the online program delivery allows you to access course content 24-hours a day, seven days a week, and complete your degree while you continue to work.

Only program of its kind in Canada

• 100% online coursework, designed to fit into your busy schedule.
• Fully accredited by the Canadian Association for Social Work Education (CASWE-ACFTS).
• Taught by internationally recognized teachers, mentors and researchers.

While courses are delivered entirely online, an in-person field placement during regular business hours is required.

ONLINE MSW ADVANCED STANDING

• Developed for those who have completed a Bachelor of Social Work.
• Can be completed in as few as one and a half years or four and a half academic terms.

ONLINE MSW REGULAR TRACK

• Available to students without a Bachelor of Social Work.
• Can be completed in three years or eight academic terms.

Learn more at online.wlu.ca.

MSW ONLINE APPLICATION DEADLINES:

Fall Entry: February 1, 2021
Winter Entry: May 1, 2021
Spring Entry: September 1, 2021
Indigenous Field of Study

As the first Indigenous Master of Social Work program in Canada that is completely informed by an Indigenous world view, our goal is to develop social work practitioners who demonstrate an understanding of, and respect for, the history, traditions and cultures of the Indigenous peoples of Canada. This unique program includes the involvement of Indigenous Elders, a traditional circle process and Indigenous ceremonies.

- An innovative MSW degree immersed in an Indigenous wholistic world view
- A full-time MSW program offered at Laurier’s Kitchener location
- Part-time offering in partnership with Indigenous Educational Institutes
- An empowering and transformative learning experience

### FULL-TIME

**TERM 1 (FALL)**
- SK628 Cultural Camp
- SK647 Elders’ Teaching and Indigenous Identity
- SK646 Wholistic Healing Practice
- SK645 Indigenous Research Methods

**TERM 2 (WINTER)**
- SK649 Advanced Field Education (three days per week)
- SK507 Social Justice and Transformative Social Work Practices
- SK644 Indigenous Kinship Structures and Social Work Practice

**TERM 3 (SPRING)**
- SK649 Advanced Field Education (three days per week)
- SK635 Indigenous Knowledges and Theory
- SK648 Elders’ Teachings and Self-Reflection (Fasting Camp)

**TOTALS EIGHT COURSES** plus one placement that extends over two terms.

For more information about the program, contact:
Cara Loft, Coordinator for the Indigenous Field of Study
T. 519.884.0710 x5249  E. cloft@wlu.ca

### PART-TIME

**TERM 1 (FALL)**
- SK628 Cultural Camp
- SK647 Elders’ Teaching and Indigenous Identity

**TERM 2 (WINTER)**
- SK649 Advanced Field Education (three days per week)
- SK646 Wholistic Healing Practice

**TERM 3 (SPRING)**
- SK649 Advanced Field Education (three days per week)
- SK645 Indigenous Research Methods

**TERM 4 (FALL)**
- SK507 Social Justice and Transformative Social Work Practices
- SK644 Indigenous Kinship Structures and Social Work Practice

**TERM 5 (WINTER)**
- SK635 Indigenous Knowledges and Theory

**TERM 6 (SPRING)**
- SK648 Elders’ Teachings and Self-Reflection (Fasting Camp)

Totals eight courses plus one placement that extends over two terms.
Field education provides students with the opportunity to practise and integrate advanced-level social work values, knowledge and skills, including the development of a professional “self” and professional identity as a social worker.

Field education placements are MSW courses which are graded (pass/fail) by an agency-based qualified field instructor assigned to teach each student. The workload of placements is controlled to facilitate an emphasis on learning.

WHERE DO STUDENTS COMPLETE THEIR FIELD PLACEMENTS?
Students will complete placement hours and attend classes during the same time period. Placements for on-campus students are most often located within a 150-kilometre distance from the Faculty. For the online MSW program, students propose placements within a commutable distance of their location. Agencies, instructors and placement content are approved by the FSW Field Education Office. Commuting to placement is expected and many agencies require that students have access to a car while on placement.

HOW ARE STUDENTS ASSIGNED TO A PLACEMENT?
A student’s interests in particular placements are taken into consideration. Students will be asked to rank interest in available placements. The FSW Field Education Office also considers new placement opportunities that students propose within a specific time frame. Students are assigned to a placement interview based on the requirements of the MSW program and that of the agency.

WHO INSTRUCTS THE FIELD EDUCATION COURSES?
Professional and qualified instructors teach in the field. Field education instructors typically hold a BSW and/or an MSW degree and are recognized as “our faculty in the field.” Instructors have a minimum of two years post-degree experience as well as formal training.

WHAT ARE THE COSTS ASSOCIATED WITH PLACEMENTS?
Field education courses are covered under student fees. However, while on placement, students are usually expected to pay for expenses such as police checks, mileage and parking. Students and instructors are not paid.

WHEN DO FIELD EDUCATION COURSES TAKE PLACE?
The timelines for field education courses are structured and sequenced to reflect course requirements and program progression. The following timelines also ensure students attend the required seminars and workshops that are part of the field education course, and ensure program requirements are met in a timely manner. For the Advanced Field Education placement, students have the option to complete the field course during the summer term (May to August) or the fall and winter term (September to April).

Field Education Course Timelines for Full-time Students

<table>
<thead>
<tr>
<th>Field Course</th>
<th>Days</th>
<th>Months</th>
<th>Required Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundational Field Education:</td>
<td>Monday to Wednesday</td>
<td>January to March</td>
<td>462 hours of placement</td>
</tr>
<tr>
<td>Three/four days a week (same placement)</td>
<td>Monday to Thursday</td>
<td>April to May</td>
<td></td>
</tr>
<tr>
<td>Advanced Field Education:</td>
<td>Monday to Wednesday</td>
<td>September to April</td>
<td>546 hours of placement</td>
</tr>
<tr>
<td>Three days a week</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Five days a week</td>
<td>Based on instructor availability</td>
<td>May to August</td>
<td></td>
</tr>
</tbody>
</table>

Field education provides students with the opportunity to practise and integrate advanced-level social work values, knowledge and skills, including the development of a professional “self” and professional identity as a social worker.
Admission requirements

Each year the Faculty of Social Work receives many more qualified applications than spaces available in the MSW program. Having the minimum admission requirements does not itself guarantee admission to our programs. The Faculty reserves the right to select the most qualified applicants. All decisions are final.

1. DEGREE REQUIREMENTS

MSW Advanced Standing program: To be eligible for the advanced standing program, a Bachelor of Social Work degree from an accredited program in a university of recognized standing is required.

MSW Regular Track program: Normally, a four-year bachelor’s degree, or equivalent from a university or college of recognized standing. Applicants with a three-year degree and significant relevant work experience (equivalent to three years paid and/or volunteer work in human service organizations) will be considered.

2. COURSE REQUIREMENTS

Academic background must include at least four full (or eight half) social science courses and a half-credit course in research methodology.

3. GPA REQUIREMENT

Applicants who have already completed a bachelor’s degree, a minimum B (73%) average in the final academic year is required (equivalent of 10 half-year courses). For applicants completing their final year of undergraduate study, eligibility is determined on the basis of the last completed academic year at the time of application. If an applicant does not have a B standing in the final academic year, additional undergraduate coursework may be completed to raise the final year GPA to the minimum B requirement. Additional courses required for admission to the MSW Program, or for upgrading purposes that are completed after your undergraduate degree has been granted, will be calculated into the final year GPA. To be considered for admission, the re-calculated GPA must be at least a B average.

4. EXPERIENCE PROFILE

Awareness of contemporary social issues and social work values, demonstrated ability to communicate effectively and motivation for a career as a professional social worker is assessed on the basis of application material. Evidence of paid and/or voluntary experience in human service organizations is required. Two or more years of paid and/or volunteer experience would be considered competitive and an asset to the application assessment.

5. ENGLISH LANGUAGE PROFICIENCY

Applicants whose language of instruction during the undergraduate degree was other than English are required to submit official English language test results obtained within the last two years. Photocopies will not be accepted.

TOEFL (Test of English as a Foreign Language):
- Internet-based test: Minimum overall score of 89, with minimum skill scores of 21 in each of the skills tests (speaking, writing, reading and listening).
- Paper-based test: Minimum overall score of 573
- IELTS (International English Language Testing System) Minimum score of 7.0 overall.

Other tests of English language proficiency accepted include:
- Michigan Test (minimum score of 90)
- Canadian Academic English Language Assessment (CAEL) (minimum score of 70 is required) an
- Pearson Test of English (PTE) (minimum score of 60 overall).
6. APPLICANTS WITH INTERNATIONAL DEGREES AND TRANSCRIPTS
Applicants whose transcripts are issued in a language other than English must submit to Laurier an original official translation, plus the official transcript and degree certificate, where applicable, in the language in which it was issued.

7. RESIDENCY REQUIREMENTS
Non-Canadian citizens are required to submit a photocopy of their permanent residency status with their application.

APPLICATION DEADLINES FOR FALL ENTRY

BACHELOR OF SOCIAL WORK DEGREE REQUIRED
• MSW Advanced Standing (full-time): December 1, 2020
• MSW Advanced Standing - Indigenous Field of Study (full-time): March 1, 2021
• MSW Advanced Standing - Indigenous Field of Study (part-time): March 1, 2021

BACHELOR DEGREE REQUIRED
• MSW Regular Track (full-time): December 1, 2020
• MSW-MDiv (full-time): December 1, 2020
How to Apply

Applying to a MSW program is a two-step online process using the Graduate Admissions Toolkit. Visit wlu.ca and click “Admissions Toolkits” at the top of the page. Select the “Graduate Admissions Toolkit.”

STEP ONE: THE ONLINE APPLICATION

- Complete the online application by the applicable program deadline date. However, it is recommended that you complete step one at least one week prior to the deadline date. The online application is submitted directly to the Ontario Universities Application Centre (OUAC) and a $150 non-refundable application fee is required when the online application is submitted.
- Print the PDF of the Application Summary Form at the end of the online application.

STEP TWO: SUPPLEMENTAL MATERIALS

After you have submitted your online application, paid the non-refundable application fee and Laurier has received your online application from OUAC, you will receive an email from gradadmissions@wlu.ca advising you to upload the required supplemental materials to Laurier’s Online Viewing System.
- Application Summary Form PDF printed at the end of the online application.
- Transcript(s) for college, undergraduate and graduate programs, including those at which a degree or diploma was not completed; and for all courses studied through an international exchange.
- Personal Statement Form-MSW which includes Graduate Course Exemption Request and Field Placement Agreement.
- Summary of Experience in Human Service Organizations Form.
- A resume of your academic and work experience.
- Official English language test results (if applicable).
- Proof of record of landing or permanent residency status for non-Canadian citizens.
- Three reference forms; one academic/two professional.

Once all documents have been uploaded, review your submission fully for errors, typos, correct files etc. When you are satisfied with your submission, click on “Submit my application”. Once you confirm and click “OK”, no further changes can be made to your application.

Once submitted, your application has been received by Laurier. Further confirmation of receipt is not provided.

2020/2021 FEES FOR ALL PROGRAMS

<table>
<thead>
<tr>
<th></th>
<th>Domestic Students</th>
<th>International Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>FULL-TIME</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuition</td>
<td>$3,560 per term (plus incidental fees)</td>
<td>$8,045 (CDN) per term (plus incidental fees)</td>
</tr>
<tr>
<td>Textbooks</td>
<td>$1,500/year (estimated cost)</td>
<td>$1,500/year (CDN) (estimated cost)</td>
</tr>
<tr>
<td>PART-TIME</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuition</td>
<td>$2,000.56 per term (plus incidental fees)</td>
<td>$4,416.35 (CDN) per term (plus incidental fees)</td>
</tr>
<tr>
<td>Textbooks</td>
<td>$1,500/year (estimated cost)</td>
<td>$1,500/year (CDN) (estimated cost)</td>
</tr>
</tbody>
</table>

• All students who are offered full-time admission to a graduate program at Laurier are automatically considered for a Laurier Graduate Scholarship up to $5,000 based on final year GPA scores.
• If your GPA is A- (80%) or higher in each of your last two years of full-time study or equivalent, you should apply for both the Ontario Graduate Scholarship (OGS) $15,000 and the Canada Graduate Scholarship-Master’s (CGS M) $17,500.
• For OGS applications, students must apply to the institution where they plan to hold the award. Students applying to a graduate program at more than one institution will be required to submit an application to each institution for consideration. This application is typically due in January each year, to hold the award in the following academic year.
• For CGS M applications, (CIHR, NSERC and SSHRC) please visit the NSERC website for more information. The application deadline is December 1, to hold the award in the following academic year.
• The Faculty of Social Work offers approximately 10 research assistant positions per term. Applications are made available to you once you begin the program.

Other scholarship and bursary opportunities can be found at wlu.ca/studentawards.

*You must be doing a thesis in the MSW program to qualify for the CGS M.
How to Apply
Applying to our PhD program is a two-step online process using the Graduate Admissions Toolkit. Visit wlu.ca and click "Admissions Toolkits" at the top of the page. Choose the "Graduate Admissions Toolkit."

STEP ONE: THE ONLINE APPLICATION
- Complete the online application by the applicable program deadline date. Applicants may apply to one of our PhD programs or they may apply to both the full-time and the part-time PhD programs. An application fee will be required for each program. The online application is submitted directly to the Ontario Universities Application Centre (OUAC) and a $150 non-refundable application fee is required when the online application is submitted.
- Print the PDF of the Application Summary Form at the end of online application.

STEP TWO: SUPPLEMENTAL MATERIALS
After you have submitted your online application, paid the non-refundable application fee and Laurier has received your online application from OUAC, you will receive an email from gradadmissions@wlu.ca advising you to upload the required supplemental materials to Laurier’s Online Viewing System.
- Application Summary Form PDF printed at the end of the online application.
- Official transcript(s) for college, undergraduate and graduate programs, including those at which a degree or diploma was not completed; and for all courses studied through an international exchange.
- Statement of Intent — PhD.
- A résumé of your academic and work experience — please provide a detailed chronological account of your educational background, employment and professional activities, research and publications, scholarships, awards, honours, conference presentations and agency reports; distinguish between paid and volunteer positions, and field work and full or part-time work.
- A sample of your scholarly writing (10 to 20 pages in length). This may be a chapter of your master’s thesis or a paper written for a graduate course.
- Official English language test results (if applicable).
- Proof of record of landing or permanent residency status for non-Canadian citizens.
- Three completed reference forms are required; at least two referees should be able to comment on your academic qualifications and abilities; reference letters may be verified for authenticity.

PhD APPLICATION DEADLINE:
Deadline for receipt of application for the PhD program is January 15, 2021.
Faculty members are involved teachers, mentors and researchers, whose work is recognized locally, nationally and internationally. With diverse backgrounds and perspectives, they represent a broad range of interests in leading-edge social research.

**PHD PROGRAM COURSE WORK**

The required courses are as follows:

**YEAR ONE**
- SK704 Advanced Quantitative Methods
- SK790 Social Work Thought and Theory Development
- SK791 Epistemology and the Nature of Social Work Knowledge
- SK801 Advanced Qualitative Data Analysis
- SK805 Applied Qualitative Research Methods
- SK820 Doctoral Seminar
- One Elective

**YEAR TWO**
- SK894 Writing for Publication
- Optional Elective
- SK892 Comprehensive Examination 1
- SK893 Comprehensive Examination 2

**YEARS 3 AND 4**
- SK899 PhD Dissertation

**PHD FUNDING**

The Faculty of Graduate and Postdoctoral Studies (FGPS) at Laurier offers a Minimum Guaranteed Funding (MGF) package for full-time doctoral students. This funding guarantee will ensure that doctoral students registered full-time receive a minimum of $22,000 in financial support each year for four years of doctoral-level study. Students are required to apply for tri-council and provincial funding in order to maintain eligibility for the guaranteed funding. The application process is supported and guided by the Faculty of Social Work.

The MGF package may come from a variety of sources including:
- internal awards
- teaching assistantships
- external awards
- research assistantships
We believe you never stop learning. Laurier’s FSW Professional Development program offers over 100 continuing education workshops a year. Whether you’re looking to upgrade your skills, complement your MSW studies or explore new areas of interest, our Professional Development program can help you achieve your goals. All workshops are facilitated by highly qualified, knowledgeable instructors with considerable experience in their area of expertise.

wlu.ca/fswpd

For more information contact fsworkflowprofessionaldevelopment@wlu.ca or 519.884.0710 x5234

We offer certificates in:
- Management and Leadership
- Addictions
- Trauma
- Coaching
- Dialectical Behaviour Therapy (DBT)
- Cognitive Behavioural Therapy (CBT)
- Therapeutic Models of Mindfulness,
- Child and Youth Mental Health
- Death, Dying and Bereavement

The Addictions and CBT certificates can be completed entirely online.