
Thursday, April 24, 2025, 2:00 – 6:00 p.m.
Senate & Board Chambers, Waterloo Campus

A. OPEN SESSION

1. **Call to Order**, Simon Chan
 - a. Declaration of Conflicts of Interest
 - b. Movement of Consent Items to the Main Agenda
Motion: That the Board of Governors approve the Consent items listed for approval under Item C.1.
2. **Chair's Report and Meeting Roadmap**, Simon Chan
3. **President's Report**, Deb MacLatchy

STRATEGIC DISCUSSION/DECISION ITEMS

FOR DECISION

4. **Governance Committee**, Paul Elliott
 - a. **By-Law #1 Proposed Amendment**
Motion: That on the recommendation of the Governance Committee, the Board of Governors approve Board By-Law #1, as revised.
5. **Finance, Investments & Property Committee**, Jim Phillips
 - a. **2025-2026 Non-Tuition Fee Report**
Motion: That on the recommendation of the Finance, Investments & Property Committee, the Board of Governors approve the 2025-2026 Non-Tuition Fee Report, as proposed.

FOR DISCUSSION

6. **Academic Update: Lazaridis School of Business & Economics**, Kyle Murray
7. **Finance, Investments & Property Committee**, Jim Phillips
 - a. 9-Month Fiscal Update, Zeynep Danis / Christine Dale
 - b. 2025-2026 Budget Update, Lloyd Noronha / Heidi Northwood

8. Other Business

B. *IN CAMERA* SESSION

Motion: to move the meeting *in camera*.

C. CONSENT ITEMS

The following items are provided for approval or information. The Agenda, Minutes and items noted for Approval will be approved by consent unless otherwise highlighted during Item A.1.b.

1. Items for Approval

- a. Agenda
- b. Minutes, Board of Governors, February 13, 2025
- c. Policy 7.1 Environmental/Occupational Health and Safety (EOHS) Annual Review
Motion: That on the recommendation of the Audit, Risk and Compliance Committee, the Board of Governors approve Policy 7.1, Environmental/Occupational Health and Safety, as revised.
- d. Policy 4.13, Sustainability
Motion: That on the recommendation of the Finance, Investments & Property Committee, the Board of Governors approve Policy 4.13, Sustainability, as revised.
- e. Policy 7.18, Workplace Violence Prevention
Motion: That on the recommendation of the Human Resources Committee, the Board of Governors approve Policy 7.18, Workplace Violence Prevention, as revised.
- f. Annual Compliance Report for Bill S211 - Fighting Against Forced Labour and Child Labour in Supply Chains Act
Motion: That on the recommendation of the Audit, Risk and Compliance Committee, the Board of Governors approve the 2024-2025 Annual Compliance Report as required for Bill S211 - Fighting Against Forced Labour and Child Labour in Supply Chains Act and that an officer of the Board be authorized to sign the report.
- g. Correction to the 2025-2026 Tuition Fee Report
Motion: That on the recommendation of the Finance, Investments & Property Committee, the Board of Governors approve the 2025-2026 Tuition Fee Report, as corrected.
- h. Board & Committee Dates Revised for 2025-26 and Proposed for 2026-27
Motion: That on the recommendation of the Governance Committee, the Board of Governors approve the Board and Committee Dates for 2025-26 as revised and 2026-27 as proposed.

2. Items for Information

- a. Updates on Recent Activity of the Standing Committees
- b. Report on Senate Activities, March 4, 2025 and April 7, 2024

- c. Potential Impact of Tariffs at Wilfrid Laurier University
- d. KPMG Audit Planning Report
- e. Employee Insights Survey - Results Summary
- f. Laurier Trends and Statistics in Workplace Violence
- g. Year-End Pension Funded Status Update
- h. Q4 Summary, Investment Performance – Hub International
- i. Examples of Donor Impact: Video Expression of Thanks
- j. Hold the Date: Convocation Ceremony Dates June 2025

Note: If you need assistance or have a question about this agenda or the Board of Governors, please contact the University Secretariat office, by email to alukin@wlu.ca.