



MINUTES

Tuesday, October 22, 2019, 4:00 – 6:00 p.m.
Senate and Board Chambers, Waterloo Campus
SCJ210, SC Johnson, Brantford Campus (videoconference)

Present: M. Ahmed, C. Anderson, A. Araujo, H. Ahonen, G. Ashoughian, R. Basso, H. Beaudry, A. Beggar, P. Blassi, D. Buzza, M.L. Byrne, S. Cameron, M. Cantalini-Williams, M. Carroll, G. Carruthers, K. Carter, J. Casey, A. Clarke, L. Eisler, S. Ensign, K. Firtz, T. Hazell, C. Hiebert, J. Holm, M. Hron, S. Isotupa, K. Jackson, M. Kelly, L. King, H. LeBlanc, D. MacLatchy, M. Mancuso, D. Maoz, B. MacKay, D. Monod, K. Montero, R. Nemesvari, J. Newman, S. Ramsay, M. Reesor, M. Rowinsky, D. Rzondzinski, J. Schwieter, D. Smith, R. Slawson, M. Straub, M. Woodford, K. Yri

Regrets: R. Ame, L. Chu, D. McMurray, S. Ghamat, M. Harris, L. Hawton-Kitmura, Mi. Kelly, V. Kitaev, L. McLeod, E. Mercier, J. Mueller, K. Rice, W. Wu

Absent: D. Antonowicz, E. Carson, D. Deutschman, C. Donnelly, K. Dowler, A. Edgar, A. Goodrum, M. Hussain, P. McLaren, L. Read, K. Sarathy, S. Shah, K. Shankardass, S. Sharma

University Secretariat: A. Kornobis, S. McLellan

A. Introduction

1. Call to order and approval of the Consent agenda, D. MacLatchy

The meeting was called to order; D. MacLatchy read the land acknowledgement and welcomed Senate members and guests. The consent agenda was brought forward for approval with one amendment, the addition of an update on Milton.

MOTION (D. MacLatchy/M. Kelly) that Senate approve the Consent items listed for approval under item C.1. as amended. CARRIED.

2. Business Arising from the Previous Minutes

S. Isotupa brought forward a question related to Milton it was agreed to defer the question until the presentation on Milton later in the agenda. M. Carroll brought forward a question related to how forecasts of government grant revenues over the next 3 – 5 years take into account the



performance based funding model associate with the new SMA; M. Mancuso replied that the 2019-2020 budget is being built based on the preliminary information that we have, over the last month the government has provided more concrete information and has provided historical data; we are running scenarios with this information. D. Monod asked if it is possible for more detailed information could be made available to Senate and Faculty; M. Mancuso agreed that it could be made available and they would just need to determine where the best place to house that information would be.

3. Leadership Update

a. Report of the President, D. MacLatchy

In the report from the President D. MacLatchy updated on the successful start to the academic year this included; two Homecomings at Brantford and Waterloo campuses and a contained street gathering in Waterloo; we had a spectacular day of giving for the Making Space for Music campaign; the employee achievement awards recognizing outstanding employees across the campuses; a very successful OUF and start to the recruitment season; three members of our faculty, Phelim Boyle, Rianne Mahon and Eleanor Ty named Fellows of the Royal Society of Canada, and being named #1 in student satisfaction and #6 overall in Maclean's ranking for comprehensive universities; D. MacLatchy extended her thanks to everyone at Laurier and our community partners for the successes we've seen, it is important to note these were not things that "just happened", but the cumulative efforts of many, many people, including senators, over a long period of time; on September 16 and 17 D. MacLatchy hosted the annual President's Town Hall address for staff and faculty in Waterloo and Brantford, both events were well-attended and provided the opportunity to relay some of the key successes from the past academic year and to answer questions from the audience; Homecoming events were on Sept. 21 in Brantford, marking the 20th anniversary of Laurier's presence in the community and featured welcoming remarks by local leaders and an alumni reception; Homecoming events were on Sept. 28 in Waterloo; at Halftime, the WLU Alumni Association presented a pledge for \$800,000 to support critical student services: Indigenous Student Centre, Student financial aid, Makerspace program, Sexual violence counselling and support services; Unsanctioned street gatherings continue to be a real problem at universities across SW Ontario, 4,800 on Ezra Ave. (down from 14,000 last year), charges were down from last year, recent noise by-law limited loud music which dampened the party atmosphere, Police used temporary fencing and crowd management pods to limit crowd density; D, MacLatchy provided information and data on homecoming events for University of Guelph, Western, McMaster and Queen's, Vice-President: Advancement and External Relations, Jason Coolman will be leading a review of all Homecoming activities to determine our options for Homecoming activities in the future; we will continue to have a presence on the Mayor of Waterloo's Task Force with Vice-President: Finance and Administration, Tony Araujo and Assistant Vice-President: External Relations, Carleen Carroll representing Laurier; planning for St. Patrick's



Day with Homecoming over will be the priority internally as well as with our community partners; executive leads Vice-President: Academic and Provost, Maureen Mancuso and Vice-President: Finance and Administration, Tony Araujo hosted a budget town hall on Oct. 1, there was a good Q&A session with many questions regarding the budget approach as well as challenges overall with provincial directions, D. MacLatchy commended everyone who submitted cost-saving and revenue-generating ideas through the online portal there were more than 500 submissions, working groups have now been formed to review all submissions and to make formal recommendations to senior leadership; Vice-Presidents Jason Coolman and Jonathan Newman have fully assumed responsibility as executive leads on the Milton file, Jason, Jonathan and Sheldon Pereira from the president's office are developing a Laurier Milton activation plan outlining short, medium and long-term strategies to develop our presence in Milton alongside local stakeholders, you will hear more about this later in the meeting; we continue with our strategy of getting MPPs, MPs and Ministries to our campuses as often as possible. As an example, on October 10: Local MPP Mike Harris visited and took a student-led tour of campus, visiting LaunchPad, Fred Nichols Campus Centre (Thrive Week activities) and the Career Development Centre; we are presently applying to the federal and provincial governments, through a municipal pathway, for renovations to the stadium and expansion of a health and wellness centre for students, the name of the program we're applying through is the Investing in Canada's Infrastructure Program (ICIP); last week, we formally began our SMA3 negotiations with the provincial government. The first meeting was primarily focused on agreeing on the historical data being used for Laurier in the process, as well as the formulae being used to develop the metrics; the federal election has ended with a Liberal minority government, we will all need to wait to see how this rolls out from a policy and legislation perspective; in our ongoing effort to create a thriving community at Laurier, we once again hosted the Employee Achievement Awards on October 2; building off the success of last year's Elevating Laurier Leaders panelist series, D. MacLatchy is once again hosting these alumni-focused events to promote strategies and insights into the topic of women's executive leadership; on September 25 and 26, D. MacLatchy joined other members of the senior leadership team at the Ontario Universities Summit in Toronto, this summit, hosted by the Council of COU, brought together leaders in PSE for a future-focused discussion, including on working a long game with the current government; October 1 was 'Giving Day' during which all donations made to Laurier doubled their impact for the 'Making Space for Music' campaign; on October 15, Vice-President: Finance and Administration, Tony Araujo and D. MacLatchy attended a meeting with Brantford Police Services to meet the new police chief, Rob Davis and the new deputy police chief, Jason Saunders; also on the 15th, D. MacLatchy met with the President of Universities Canada, Paul Davidson. We did a walking tour of the Brantford campus; on Saturday, October 19, D. MacLatchy attended the installation ceremony for Rob Gordon as he became the seventh president and vice-chancellor of the University of Windsor.



b. Report of the Acting Provost and VP: Academic, M. Mancuso

M. Mancuso thanked everyone for the warm welcome she has received in her first three months at Laurier; she thanked all of the faculty, staff and students who helped make the Ontario University Fair a success and everyone who volunteered at the fall Convocation ceremonies.

c. Report from the Board of Governors, M.L. Byrne

M.L. Byrne provided a verbal update on the September Board of Governors meeting. There were no questions.

d. Question Period: Written or Verbal

D. MacLachy introduced the new standing item on the agenda, Question Period; this item is intended to provide an opportunity for written questions provided to the Secretariat Office in advance of the meetings or questions from members attending the meeting, it can be on the Senior Executive Reports or other matters related to Senate. D. Smith noted a date error in the expansion of the non-credit professional development Social Work program in Milton, it should read January 2020; D. Smith also asked a question related to the project in the Finance Department related to automating the expense management process, T. Araujo responded that a full business case is being made and that future cost savings are being factored in to the decision making process. D. Monod made a statement related to Bill 100 and that at a recent OCUFA Board meeting they voted in favour of funds being set aside to begin a charter challenge.

B. Discussion

4. Reports/Recommendations from Divisional Councils

a. Faculty of Liberal Arts, K. Carter

i. Major Modification: Social and Environmental Justice Minor

K. Carter presented the curriculum changes for the Faculty of Liberal Arts, Social and Environmental Justice Minor, there were no questions.

MOTION (K. Carter/P. Blasi) on the recommendation of Senate Academic Planning Committee that Senate approve changes to the Social and Environmental Justice Minor. CARRIED.

5. Reports/Recommendations from Standing Committees

a. Senate Committee on Teaching and Learning, K. Montero



K. Montero provided a verbal update on the Senate Committee of Teaching and Learning meeting, the committee had its first meeting of the year, where the committee mandate was discussed, the committee received a presentation on the classroom satisfaction survey and discussed the need for additional resource staff to be available to the committee.

b. Senate Committee on Research and Publications, J. Newman

i. Policy 11.1 – Establishment, Operations and Review of Research Centres

J. Newman brought forward Policy 11.1 and responded to a question on the number of members in the Centre. D. Monod commented that he appreciated that WLUFU was consulted on this policy and commended the work that the Research Office did to revise the policy.

MOTION (J. Newman/D. Monod) on the recommendation of the Senate Committee on Research and Publications that Senate approve the revisions to Policy 11.1- Establishment, Operations and Review of Research Centres. CARRIED.

6. Matters from the Consent section of the agenda

J. Coolman and J. Newman provided an update on Milton to Senate; the update included the work currently being done by the university on this file; provincial changes have resulted in a modified approach that is consistent with the Senate and Board of Governors approved plans for Milton; there is a new three phase plan which includes in phase one, building a presence in Milton through graduate courses, micro credentials, community offerings, experiential learning and research partnerships; acquiring land package, building Laurier Milton One, formalizing a college partnership with Conestoga College, exploring industry and research partnership options; Phase two consists of Occupying Laurier Milton One, fill non-Laurier space with suitable partnerships and start Laurier Milton Two (if deemed appropriate based on need); phase 3 consists of government advocacy for restoration of infrastructure funding and corridor. J. Newman and J. Coolman responded to questions related to: funding for the building; the option of offering a lease to a builder and have them build the building on land the University owns, with the University having the ability to specify in the agreement what types of organizations could lease space; Conestoga College complement of students forecasted to attend the Milton campus; what portion of the Milton building will Laurier occupy; the process and timeline for determining a builder partner; the level of risk with having a building partner; RFSQ process; which academic programs will be offered at Milton; short and long term strategy; the costs related to pursuing this now expansion in Milton when we are currently projecting a budget shortfall; if residences will be built in the first three phases; the phased approach; obligations and timelines with the Town of Milton.

7. Other Business



There was no other business brought forward.

8. Adjournment

C. Consent

The following items are provided for approval or information. The Agenda, Minutes and items noted for Approval will be approved by consent unless otherwise highlighted during Item A.1.

1. Items for Approval
 - a. Agenda
 - b. Draft Minutes of the September 2019 Meeting
2. Items for Information
 - a. Report of the Senior Executives
 - b. Report of the Board of Governors – September 2019
 - c. COU Colleague Report