



MINUTES

Wednesday, May 22, 2019 4:00 – 6:00 p.m.

Senate and Board Chamber, Waterloo Campus and SCJ210,
SC Johnson, Brantford campus (Videoconference)

Wine and Cheese Reception to follow meeting in Waterloo

Present: A. Araujo, H. Ahonen, R. Basso, A. Beggar, M.L. Byrne, S. Cameron, K. Cameron, G. Carruthers, K. Carter, J. Casey, D. Deutschman, S. Doherty, L. Eisler, K. Feuerherm, R. Gordon, T. Hazell, S. Isotupa, K. Jackson, M. Kelly, L. King, V. Kitaev, H. LeBlanc, S. Lyons, D. MacLatchy, K. Maly, D. Maoz, B. MacKay, D. Monod, K. Montero, J. Mueller, C. Neill, R. Nemesvari, H. Northwood, J. Schwieter, R. Slawson, C. Willard-Holt, W. Wu. K. Yri

Regrets: R. Ame, G. Ashoughian, D. Buzza, L. Chu, A. Edgar, S. Ensign, K. Firtz. S. Gallimore, A. Goodrum, M. Harris, C. Hiebert, Mi. Kelly, G. Kim, S. Matthews, E. Mercier, M. Mfoafo-M'Carthy. L. Read, K. Rice, K. Shankardass, D. Smith, J. Swartz, M. Wartak

Absent: P. Blassi, C. Donnelly, K. Dowler, S. Hannem, M. Hussain, M. Kalimipalli, M. MacDonald, S. Mackinnon, K. Pinto, K. Sarathy, S. Shah

University Secretariat: S. McLellan

Introduction

1. Call to Order and Approval of the Consent Agenda

The meeting was called to order at 4:10; D. MacLatchy read the land acknowledgment and welcomed Senate members and guests. It was agreed to adjust the meeting agenda to move the in camera portion of the meeting to be the first item.

MOTION (M.L. Byrne/M. Kelly) that Senate approve the items listed in the consent portion of the agenda. **CARRIED**

MOTION (K. Carter/R. Slawson) to move the meeting in camera. **CARRIED**

The meeting later moved out of in camera session.

2. Leadership Update

- a. Report of the President, D. MacLatchy



In the report from the president, D. MacLatchy acknowledged the loss of friend and colleague, Leanne Holland Brown, Dean of Students who passed away on April 24th, Leanne embodied the Laurier spirit and sense of community and enriched the lives of all who had the privilege of knowing her, she will be deeply missed; D. MacLatchy provided the following updates: On April 16, D. MacLatchy attended with a number of faculty and staff a federal government announcement at Communitech at which Prime Minister Justin Trudeau announced \$52.4 million in new funding to assist Canadian companies to scale up, of this money, Waterloo Region will receive \$18 million and Laurier will receive \$470,000 over five years to support the LaunchPad program in the Schlegel Centre for Entrepreneurship and Social Innovation; also on April 16, Laurier participated in a technical briefing with the Ministry of Training, Colleges and Universities regarding SMA3 and the new performance/outcomes based funding alluded to in the provincial budget, SMA3 will link 10 metrics to performance/outcomes-based funding through two priority areas: Skills & Jobs Outcomes and Economic & Community Impact, currently five per cent of government funding is tied to metrics, this will increase to 60 per cent by 2025, additionally, the SMA will move from three year agreements to five year agreements; near the end of April, we celebrated the wrap of the Catalyst Campaign, the most ambitious fundraising campaign in Laurier's history, over the last ten years, donors have generously given \$130 million to create new programming, establish new facilities, and grow student scholarships and bursaries; we have now launched the Making Space for Music capital campaign to transform the music building and entranceway off University Avenue, on May 14, we kicked off this campaign with a special gala event including performances by students, faculty and an honorary degree recipient, this was an incredibly successful evening with over 180 people in attendance; on April 29, we launched the Elevating Laurier Leaders series, this is a series of four breakfast networking events held in Toronto for female Laurier alumni, the second event took place on May 13 and the third is this Thursday, these events have been very well attended and received by our alumni and are a way for Toronto-based graduates to build Laurier connections; also on April 29, Laurier hosted an alumni luncheon at Queen's Park; in total, 27 MPPs and approximately 40 alumni attended the event, this was an excellent opportunity to demonstrate to the current provincial government Laurier's impact on the local and provincial economy; on May 9, Kirsty Duncan, Federal Minister of Science and Sport, came to Laurier to make a national announcement on a \$5.3 million investment from the federal government to make academic research more inclusive,



she also launched a pilot program called Dimensions: Equity, Diversity and Inclusion Canada, which will examine barriers faced by under-represented groups in the research community; the Senate Engagement Survey closed on May 5 and the response rate was 35 per cent, the Secretariat office will be reviewing the data over the summer and will report back to Senate Executive and Senate in the fall, we plan to continue having an annual survey as a way to engage and receive feedback from Senate members; last night we thanked and recognized Laurier donors at our Celebrating Philanthropy event. Mike and Hennie Stork and Randy McGlynn were the 2019 Laurier Philanthropy Award Recipients, which recognizes their generosity and commitment to the university; over the last month, we have shared a draft strategic plan with our university community for consultations, following divisional council presentations, unit-level presentations, an online call for comments, facilitated discussions on both campuses, and a joint Senate and Board dinner and discussion, we now have a document to present to Senate for review and approval; included in the Consent agenda for information is the Governance Review Recommendations Report Update, in 2016, a Governance Review of both the Board of Governors and University Senate was conducted by an independent, third-party review panel; given the full agenda at today's Senate meeting, we were unsure if there would be time for much discussion on this item; we will bring this item back in September for questions when there will be a lighter agenda; D. MacLatchy concluded her remarks by thanking all Senators for their participation during this academic year, there are many ways to spend your time as volunteers or in contribution toward your university service, thank you for choosing Senate and its various committees, thank you for all your contributions. D. MacLatchy responded to questions relating to SMA3 relating to the metrics, funding, and long term advocacy strategy.

b. Report of the Provost, R. Gordon

R. Gordon provided the following update: a great deal of time has been spent on consultation for the 2019-2020 budget which we will be discussing in further detail later in the meeting, as we look at approaches to deal with government budget cuts, funding strategies; we are in the final stages of the search for Senior Advisor for Diversity, Equity and Inclusion; there will be announcement forthcoming for the new BSIA Director. There were no questions.

c. Q&A on Written Reports from the Senior Executives



There were no questions on the written reports from Senior Executives.

d. Report from the Board of Governors, K. Feuerherm

K. Feuerherm provided an update from the April 25 Board of Governors meeting, there were no questions.

Discussion

3. Reports/Recommendations from Divisional Councils

a. Faculty of Human and Social Sciences, L. Eisler

i. New Program – Honours Bachelor of Arts Public Safety

L. Eisler presented the new program, Honours Bachelor of Arts Public Safety and responded to questions relating to the length of the program, how the new program will impact existing programs such as Criminology, faculty complement for the program, demand for the program; reasoning for having a professional degree program; reasoning for this not being a cost recovery program and how this will impact corridor funding.

MOTION (L. Eisler/D. Deutschman) on the recommendation of the Senate Academic Planning that Senate approve the Honours Bachelor of Arts in Public Safety program and forward it to the Ontario Universities' Council on Quality Assurance for final approval, and to the Ministry of Training, Colleges and Universities for funding approval.

CARRIED

30 in favour

7 opposed

1 abstention

b. Faculty of Graduate and Postdoctoral Studies, D. Deutschman

i. Major Modification: MBA

D. Deutschman presented the major modification for the MBA program, there were no questions.

MOTION (D. Deutschman/S. Isotupa) on the recommendation of the Senate Academic Planning Committee that Senate approve changes to the Entrepreneurship specialization within the MBA program.

4. Reports from Standing Committees

The annual reports from senate were included in the agenda package, there were no questions

a. Annual Reports to Senate

MOTION (H. Northwood/S. Isotupa) to receive the 2018-2019 annual reports to Senate.

CARRIED



b. Senate Academic Planning Committee, R. Gordon

R. Gordon presented the strategic academic plan report back to Senate for information, this report has been reviewed and discussed at VPAC and SAPC. There were no questions.

i. Strategic Academic Plan Report Back 2018-2019

ii. Cyclical Review Annual Report 2018-2019

R. Gordon presented the Cyclical Review Annual Report that has been reviewed at SAPC. There were no questions.

MOTION (D. Deutschman/L. Eisler) that Senate receive the 2018-2019 annual report of undergraduate and graduate cyclical program reviews. CARRIED

c. Senate Committee on Research and Publications, J. Jones

J. Jones presented the policies from SCRAP, and provided a summary of key changes, since January there has been ongoing consultation with WLUFA. D. Monond confirmed the consultation took place and was appreciative of the consultation. There were no questions.

i. Policy 11.3 - Ownership of Student Created Intellectual Property

MOTION (D. Deutschman/V.Kitaev) on the recommendation of the Senate Committee on Research and Publications that Senate approve Policy 11.3 – Ownership of Student-Created Intellectual Property. CARRIED

ii. Policy 11.9 - Postdoctoral Fellowship

MOTION (M.L. Byrne/D. Maoz) on the recommendation of the Senate Committee on Research and Publications that Senate approve Policy 11.9 – Policy on Postdoctoral Fellowships. CARRIED

d. Senate Committee on Teaching and Learning, K. Carter

i. Policy 12.2 Student Code of Conduct

K. Carter presented Policy 12.2 Student Code of Conduct, this is a policy that has immense consultation as work was completed to update the policy. There were no questions.

MOTION (K. Carter/K. Montero) on the recommendation of the Senate Committee on Teaching & Learning recommend to Senate approval of revisions to policy 12.2, Student Code of Conduct: Academic Misconduct, effective September 1, 2019.

CARRIED

e. Senate Nominating Committee, TBC

i. Nominating Report

The nominating report was received there were no questions.

MOTION (R. Slawson/L. Eisler) on the recommendation of the Senate Nominating Committee that Senate approve the slate of nominations. CARRIED



f. Senate Bylaws and Regulations Committee, Mary Kelly

i. Senate Committees Realignment

M. Kelly presented a slate of changes from the By-Laws and Regulations committee, these changes were a result of suggestions from the governance review and extensive consultation occurred. There was an updated document provided as additional consultation occurred with academic librarians relating to the committee membership for the newly formed Senate Executive and Finance committee. There were no questions.

MOTION (M. Kelly/S. Isotupa) on the recommendation of the Senate By-Laws and Regulations Committee, that Senate approved the following, effective July 1, 2019:

i. Realignment of oversight responsibilities from the mandate of the Senate Finance Committee as follows:

- Recommendations to Senate on budget planning to be realigned to Senate Executive Committee mandate; and
- Fiscal responsibilities for maintaining all academic programs be realigned to Senate Academic Planning Committee mandate

- ii. **Rename the Senate Executive Committee to Senate Executive and Finance Committee**
- iii. **Approve the mandate of the Senate Executive and Finance Committee**
- iv. **Approve the updated mandate of the Senate Academic Planning Committee**
- v. **Approve the membership of the Senate Executive and Finance Committee**
- vi. **Approve the deletion of the Senate Executive and Senate Finance Committee, the mandates of which are subsumed under the newly created Senate Executive and Finance Committee and existing Senate Academic Planning Committee.**

CARRIED

2. MOTION (M. Kelly/R. Slawson) on the recommendation of the Senate By-Laws and Regulations Committee, that Senate approved the following, effective July 1, 2019:

- i. **Realignment of oversight responsibilities from the mandate of the Senate Nominating Committee to the Senate By-Laws and Regulations Committee.**
- ii. **Rename the Senate By-Laws and Regulations Committee to Senate Governance Committee**
- iii. **Approve the mandate of Senate Governance Committee.**
- iv. **Approve the membership of Senate Governance Committee.**



- v. **Approve the deletion of the Senate Nominating Committee and Senate By-Law and Regulations Committee, the mandates of which are subsumed under the newly created Senate Governance Committee.**

CARRIED

- g. Senate Finance. M.L. Byrne

M. L. Byrne presented the report from the Senate Finance committee. There were no questions.

- i. 2019-2020 Final Draft Budget Report

R. Gordon, M.A. Banks, A. Araujo provided a presentation on highlights of the budget as well as the fee report that included details on the enrolment, impact of reduction in tuition fees, long term planning as well noting that consultation in the form of townhalls has taken place. There were no questions.

MOTION (R. Gordon/M.L. Byrne) on the recommendation of the Senate Finance Committee that Senate recommend that the Board of Governors approve the details of the 2019-2020 final draft Budget report, as presented.

CARRIED

- ii. Endorsement of 2019-2020 Fee Report

MOTION (M.L. Byrne/D. McMurray) on the recommendation of the Senate Finance Committee that Senate recommend that the Board of Governors approve the 2019-2020 Fee Reports, as presented.

CARRIED

5. Approval of the Laurier Strategy

D. MacLatchy provided a presentation on the Laurier Strategy, providing information relating to timelines, accountability framework and also noting that there was unanimous support for the strategy from the steering committee; D.MacLatchy responded to questions on how the strategy will be disseminated.

MOTION (K. Montero/D. Maoz) that Senate approve the Laurier Strategy: 2019-2024.

CARRIED

6. Matters from the Consent Section of the Agenda

There were no matters from the consent section of the agenda.

7. Other Business

D. MacLatchy thanked Senators for their participation in the governance year and noted that there were several senior administrators that this was their last Senate meeting, C. Willard-Holt, H. Northwood, K. Maly and J. Jones.



8. Adjournment

The meeting adjourned.

Consent

The following items will be approved or accepted by consent unless brought forward for discussion during item 1 of the agenda.

9. Agenda

10. Senate Meeting Dates for 2019-2020 and 2020-2021
11. Report of the Senior Executives
12. Minutes of the April 15, 2019 Senate meeting
13. Report of the COU Academic Colleague
14. Report of the Board of Governors
15. Governance Review Implementation Update
16. Statement of Intent – PhD in Music
17. Statement of Intent – MSc Supply Chain