



MINUTES

Tuesday, November 20, 2018 4:00 – 6:00 p.m.

Senate and Board Chambers, Waterloo Campus

SCJ210, SC Johnson, Brantford Campus (videoconference)

Present: H. Ahonen, G. Ashoughian, R. Basso, P. Blassi, D. Buzza, M.L. Byrne, S. Cameron, E. Carson, K. Carter, J. Casey, D. Deutschman, S. Doherty, K. Dowler, D. Dubenofsky, A. Edgar, L. Eisler, S. Ensign, K. Feuerherm, A. Goodrum, R. Gordon, M. Harris, T. Hazell, C. Hiebert, K. Jackson, L. King, V. Kitaev, H. Leblanc, S. Lyons, D. MacLatchy, K. Maly, D. Maoz, S. Matthews, B. McKay, D. McMurray, D. Monod, K. Montero, J. Mueller, C. Neill, R. Nemesvari, H. Northwood, S. Palmaro, L. Read, K. Sarathy, J. Schwieter, K. Shankardass, D. Smith, K. Yri

Regrets: A. Beggar, K. Cameron, G. Carruthers, K. Fritz, S. Gallimore, S. Isotupa, M. Kelly, Mi. Kelly, E. Mercier, M. Mfoafo-M'Carthy, K. Pinto, R. Slawson, J. Swartz, C. Willard-Holt, W. Wu

Absent: R. Ame, L. Chu, C. Donnelly, M. Hussain, S. MacKinnon, K. Rice, M. Wartak

1. Call to Order and Approval of the Consent Agenda

The meeting was called to order at 4:04pm; D. MacLatchy read the Land Acknowledgment. P. Blasi asked that the minutes from the previous Senate meeting be amended to show the count on the vote for items that were not unanimous. Secretariat office agreed that this would be done. No other items were brought up from the consent section of the agenda.

2. Business Arising from the Previous Minutes

There was no business arising from the previous minutes.

3. Leadership Update

a. Report of the President, D. MacLatchy

In the report from the President, D. MacLatchy provided the following updates: On October 20th we celebrated the Lazaridis School Alumni Awards; on October 22nd D. MacLatchy was in the Laurier Toronto office to talk to Plan International Canada's young ambassadors and gave a presentation on the importance of mentorship and seeking mentors as they move through their careers, the young women shared some of their



stories of their experiences with Plan International Canada and their thoughts on mentorship; on October 23rd the provincial government announced it was no longer in the position to provide funding for university campus expansions in Milton, Markham and Brampton, the Executive Leadership Team held an information session on October 25th for staff and faculty to answer questions about the future of the Milton campus, we continue to be in conversation with our partners in Milton and will continue to share information as it becomes available, including an update later on the agenda for Senate; Laurier celebrated fall convocation on October 26th and 27th in Waterloo and on October 30th in Brantford, Perrin Beatty, Stephen Brunt and Ruth Abernethy received honorary degrees; on November 1st D. MacLatchy attended the opening celebration of the new Teaching and Learning Commons in Waterloo, this provides a centralized environment to access teaching and learning resources and personalized support; during the first week of November, a delegation of Laurier representatives, including D. MacLatchy, travelled to the U.K. to strengthen international relationships with alumni, students, and colleagues at other institutions; they met with Laurier's first cohort of students enrolled in the Laurier-Sussex joint arts and law degree program; meetings were also held with a number of alumni, in individual, small and larger groups, including a presentation to the London chapter of the Lazaridis School Dean's Advisory Council; the International Migration Research Centre celebrated its 10th anniversary on November 7th at CIGI, congratulations to everyone involved on a decade of important work on human migration; on November 8th in Waterloo and November 9th in Brantford, Pauline Dakin, winner of the 2018 Edna Staebler Award for Creative Non-Fiction, gave readings at two public events, thank you to our panel for all of their work in selecting this year's winner, it was a significant task to pick one winner from the more than 60 entries received this year; last Monday D. MacLatchy welcomed a Chinese university presidents' delegation during their visit to the Waterloo campus, this was an excellent opportunity to strengthen international relationships; also last week, D. MacLatchy visited the Brantford campus to talk to students as they finish their fall semester, the first cohorts of the Game Design and Development and Bachelor of Social Work programs are wrapping up their second-to-last semester, as well fourth-year students were hard at work on capstone projects and busy studying for their final exams; ongoing throughout the fall D. MacLatchy has been part of a number of meetings and hosted activities with potential donors for the university's priority fundraising projects; as well, meetings continue to be held with new MPPs, new mayors, regional chairs, councillors in our local communities; the latest issue of *Campus* magazine is fresh from the printers, this is a special edition that celebrates Laurier's commitment to Indigenous education, D. MacLatchy encouraged members to pick up a copy if you haven't already done so; yesterday in Brantford, and today in Waterloo, Dr. Sigal Ben-Porath gave a lecture titled "Inclusive Freedom on Campus," that was open to all members of the Laurier community, Dr. Ben-Porath is the author of *Free Speech on Campus* and was one of the external experts consulted by our task force on freedom of



expression; next week, the Have Your Say at Laurier Engagement Survey will be emailed to all Laurier employees through TalentMap and you will have until December 14 to complete the survey, the results will be used to develop action plans to improve employee engagement across the university and will help inform the strategic planning process; the search committee for the VP Research has continued to meet; the search committee for the VP Advancement & External Relations is ready to meet and preliminary consultations have begun; the search for the SEO Brantford is expected to begin by the new year.

To finish her report D. MacLatchy provided a presentation to indicate the progress on the strategic planning process that included an overview of the project phasing, a steering committee update, the plan framework, the strategic plan and the timeline; further updates will be provided at future Senate meetings. There were no questions.

b. Report of the Provost, R. Gordon

R. Gordon updated Senate on Laurier's response to the provincial governments request on Free Speech Policy; Ontario colleges are drafting a single policy to govern the entire college sector; Ontario Universities are taking individual approaches; COU has established a working group that holds workshops and allows universities to share best practices; Laurier has established a working group to support our provincial reporting; longer term Laurier will establish an implementation strategy; we are on track to meet government requirements and will review web copy with the Senate Executive on December 11th and Board Executive and Governance Committee on December 18th for endorsement. R. Gordon responded to questions on the following topics; on the government's requirement to the University of Chicago approach on freedom of expression; on distinguishing space on campus and the importance of understanding academic freedom and freedom of expression; security costs and how we balance security management and costs without suppressing freedom of expression; how the university would deal with complaints regarding freedom of expression; and how the policy is applied to guests that are invited to speak at the university.

c. Q&A on Written Reports from the Senior Executives

D. McMurray responded to a question regarding the Behavioural Intervention team on the name change, the name change is a result of an external review and is a common term used across North America. D. Dubenofsky responded to a question regarding expense reimbursement for faculty members and updated that Laurier was looking into new software and wants to make sure that any change to the procedure does cut down the wait time for reimbursement, R. Gordon added that with the growth in research at Laurier that it has put pressure on our systems.



4. Report/Recommendations from Standing Committees

a. Senate Nominating Committee, S. McLellan

S. McLellan presented the Nominating Committee that contained one nomination.

MOTION (H. Northwood /D. Deutschman) **on the recommendation of the Senate Nominating Committee, that Senate approve the slate of nominations.**

CARRIED

b. Senate By-Laws & Regulations Committee, D. Deutschman

i. Faculty of Graduate and Postdoctoral Studies council composition

D. Deutschman presented the change related to proposed amendments to the Faculty of Graduate and Postdoctoral Studies Council

MOTION (D. Deutschman/J.Mueller) **on the recommendation of the Senate By-Laws & Regulations Committee that Senate approved the modifications of the Faculty of Graduate and Postdoctoral Studies Council, as presented.**

CARRIED

5. Reports/Recommendations from Divisional Councils

a. Faculty of Arts, R. Nemesvari

i. Substantive Minor Modification – English and Film studies

R.Nemesvari presented all the Faculty of Arts curriculum motions; the changes to English and Film Studies are a series of restrictions so that students can not double count electives for minors.

MOTION (R. Nemesvari/D. Dubenofsky) **on the recommendation of the Senate Academic Planning Committee, that Senate approve the changes as proposed for English and Film Studies as an omnibus motion, as presented.**

CARRIED

ii. Major Modification – Philosophy

This change is an attempt to expand the options and give students the opportunity to have more areas of focus in an interdisciplinary way. There has been consultation with Brantford and further changes will be coming forward in the future to include Brantford students.

MOTION (R. Nemesvari/M.L. Byrne) **on the recommendation of the Senate Academic Planning Committee, that Senate approve the addition of an option in Practical Ethics and Society.**

CARRIED

iii. Substantive Minor Modification – Philosophy

Proposed changes to the core program requirements for Philosophy.

MOTION (R. Nemesvari/P. Blasi) **on the recommendation of the Senate Academic Planning Committee, that Senate approve the changes to the core program requirements, as presented.**

CARRIED



b. Faculty of Graduate and Postdoctoral Studies, D. Deutschman

i. Major Modification – Masters of Applied Politics

D.Deutschman presented the Masters of Applied Politics major modification, this is an effort to allow graduates of the Conestoga Graduate certificate program in Public Service to be considered for advanced standing by the Masters of Applied Politics; students would go through the regular admission process and would have to meet all requirements but would provide students with 1.0 credit once in the program; this is a good model of a pathway from certificate programs to a graduate program.

MOTION (D. Deutschman/P. Blasi) on the recommendation of the Senate Academic Planning Committee, that Senate approve that graduates from the Conestoga College Graduate Certificate Program in Public Service, who also meet the basic admission requirements for entry into the Master of Applied Politics, be considered for advanced standing to a maximum of 1.0 credit.

CARRIED

c. Faculty of Human and Social Sciences, L. Eisler

i. Major Modification – Game Design and Development Program

L. Eisler presented the motion and S. Nicholson provided additional detail on the proposed change, with Conestoga College now having their own program there is a conflict of interest.

MOTION (L. Eisler/S. Lyons) on the recommendation of the Senate Academic Planning Committee, that Senate approve the deletion of 3.0 credits of Conestoga courses, and the addition of 3.0 credits of Laurier courses to the Game Design and Development Program, as well as other changes that update the content of the program to better meet the needs of students.

CARRIED

d. Faculty of Liberal Arts, H. Northwood

i. Major Modification – Labour Studies and Career Development

H. Northwood presented the major modification, there has not been enough student interest to run a major in this program but there is enough interest for a minor, this will possibly build interest and in the future could lead to a major in the program.

MOTION (H. Northwood/M. Harris) on the recommendation of the Senate Academic Planning Committee, that Senate approve changes to the minor in Labour Studies and Career Development.

CARRIED



ii. Substantive Minor Modification – Social and Environmental Justice

H. Northwood presented the substantive minor modification that is a change to the major with one additional course required outside the program.

MOTION (H. Northwood/D. Deutschman) on the recommendation of the Senate Academic Planning Committee, that Senate approve the changes to the program requirements of the Social and Environmental Justice program.

CARRIED

e. Faculty of Science,

i. Major Modification – Mathematics, Data Analytics

K. Maly presented the curriculum motions for the Faculty of Science.

This new option provides courses in math, computer science and stats for students outside of the Data Science program.

MOTION (K. Maly/L.King) on the recommendation of the Senate Academic Planning Committee, that the Senate approves the creation of a new option in Data Analytics.

CARRIED

ii. Major Modification – Mathematics

K. Maly this is to clean up the academic calendar, so that students choose one minor or options, not multiple.

MOTION (K. Maly/D. Buzza) on the recommendation of the Senate Academic Planning Committee, that the Senate approved the modification of regulations governing options and minors offered by the Department of Mathematics.

CARRIED

iii. Major Modification – Physics and Computer Science

K. Maly presented the major modification, the concentration in Big Data Systems will teach students the architecture, analysis and programming skills for large networked computers.

MOTION (K. Maly/M.L. Byrne) on the recommendation of the Senate Academic Planning Committee, that Senate approve the concentration in Big Data Systems for students in the Honours BSc Computer Science.

CARRIED

f. Faculty of Music

i. Major Modification – Comprehension

K. Swinden presented the major modification for Music, this is to redesign the program and to provide greater flexibility to students, this update will give a greater breadth to the program. K. Swinden provided to questions on the name change and the flexibility of the program.



MOTION (K. Yri/A. Goodrum) **on the recommendation of the Senate Academic Planning Committee, that Senate approve the changes herein to the BMus (Comprehensive) concentration, including the name change to BMus (Self-Directed Studies).**

CARRIED

6. Major Agenda Item - Brantford Strategic Plan

H. Northwood presented the Brantford Strategic Plan, all the details of the plan will be published in the future; the plan was a priority as it identified shared endeavors and helped build community; this plan will be rolled up into the university strategic plan; there was a great deal of consultation that took place and the feedback was reviewed to find common themes; from the feedback 6 goals were established; the work from the plan is ongoing and will be lead by the SEO group; H. Northwood replied to a question on community relationship and the issues with limited space on campus.

7. Major Agenda Item - Update on Milton

D. MacLatchy, D. Dubenofsky and R. Gordon provided an update on Laurier's Milton campus plans, on October 23rd the provincial government announced the withdrawal of capital funding for three campuses (Laurier, York and Ryerson); government reinforced that this was a fiscal decision and that institutions could submit a business case for how they intend to proceed; Laurier has been in discussion with key stakeholders and partners and the Deputy Minister; moving forward we will look at the extension of high quality academic excellence and sector leading student experience to GTA west communities; STEAM and engineering remain long term goals; currently doing analysis of degree and non-degree courses suitable for delivery at the interim facility, the Milton Innovation Centre; next steps include regular reporting to Governing Bodies to address key areas such as academic plan, partnership development, financial considerations, facility improvements and community engagement.

D. MacLatchy, D. Dubenofsky and R. Gordon responded to questions regarding the timeline and the different training options including accredited and non accredited programs; the types of courses we may offer including STEAM; Work Integrated Learning, the funding corridor; fundraising and capacity of potential donors and mitigating risks and the business plan moving forward; at this time there is limited information and we have paused until we have more information.

8. Matters from the Consent Section of the Agenda

There were no matters from the consent section of the agenda.

9. Other Business

There was no other business.

10. Question Period



There were no questions.

11. Adjournment

Adjourn by consensus.

Consent

The following items will be approved or accepted by consent unless brought forward for discussion during item 1 of the agenda.

12. Agenda

13. Fall 2018 Enrolment Report

14. Fall 2018 Convocation Report

15. Report of the COU Academic Colleague

16. Report of the Senior Executives

17. Draft Minutes of the October 18, 2018 Senate meeting

Signed:

Deborah MacLatchy, President and Chair of Senate

John Schwieter, Secretary of Senate